



## MINUTES OF THE MEETING OF THE JACKSON TOWN BOARD JANUARY 8, 2026

1. **Call to order** – Chairman Hartwig called the meeting to order with the Pledge of Allegiance. Clerk Eichner confirmed the proper posting of the meeting notices.
2. **Roll call** – Present: Chairman Bob Hartwig, Supervisors Dave Behringer, Joe Kufahl, Marcy Bishop, and Paul Huettl, Jackson Fire Chief Aaron Swaney, Zoning Administrator Jim Micech, Treasurer Jean Wills, Lead Highway Patrolman James Brei, Highway Patrolman Steve Fischer, and Clerk Bob Eichner.
3. **Approval of the meeting agenda** – Motion by Kufahl, second by Bishop to approve the meeting agenda as presented. Motion carried 5-0.
4. **Approval of the minutes** – Motion by Bishop, second by Huettl, to approve the December 11, 2025 Town Board meeting and the December 11, 2025 Special Town Board meeting. Motion carried 5-0.
5. **Resident comment on any agenda item** – Steve Fischer, 1185 Wester Avenue, commented on Item 17. He stated the requirement for Lunch should be deleted or revised as Federal Law only requires lunch for minors.
6. **Washington County Sheriff's Department Report** – No report.
7. **Jackson Fire Department Report** – Chief Swaney presented the Jackson Fire Dept End-of-Year report. Total calls were 1,318 up from 1,175 in 2024. 980 fire inspections were completed. The department held 48 training sessions and 12 officers' meetings. Over the Holidays, 6 fire and 52 EMS calls were responded to. In the first week of the new year the department responded to 1 fire call and 25 EMS calls. The department has ordered a new fire engine with delivery set for 2029. The complete report is attached to these minutes.
8. **Treasurer's and Facility Rental Reports.** – The reports were presented. The Facility Rental Report was at the end-of-year. Total revenue from rentals was \$15,665.25 up \$1,310 from 2024.
9. **Zoning Administrator's report** – Micech reported that Kettle Moraine Lutheran High School has received full occupancy for their addition. Ozinga Concrete has been putting up a building in Lannon Quarry without a permit. John Schulenberg's property at Sherman and Division Roads is for sale and is generating interest. If an offer is accepted, the owner has 2 months to clean up the property and address other issues to address, including septic, before the property is sold.
10. **Clerk's report** – State Act 68 regarding land Division Law goes into effect on July 1, 2026. We may have to adjust our code to conform to this Act. We need to review our recycling ordinance to conform with recycling law changes by the DNR. There is a seminar this weekend on Election Integrity & Security by a group pushing for a cleanup of the voter rolls. The two candidates for Supervisor are Joe Kufahl and Paul Huettl. There may not be a Spring Primary.
11. **Public Hearing – Consider, In accordance with Chapter 9 of the Comprehensive Plan for the Town of Jackson: 2050, the petition of Mark Kern and John McConville to amend the Town Comprehensive Plan Map, and amend the Town Zoning Map, thereby rezoning 4307 and 4347 Jackson Drive, Tax Key Numbers T7- 0137-00C and - 0317-00D, from R-1 Single family Residential to A-1 Agricultural / Rural Residential as recommended in Resolution J-2025-008, by the Town of Jackson Park and Planning Commission on December 3, 2025**
  - A. **Open Public Hearing** – Motion by Kufahl, second by Huettl, to open the Public Hearing. Motion carried 5-0. Micech read the notice. Comments: John McConville, 4347 Jackson Drive gave a history of his property. The property has always been farmed. Currently McConville sells organic vegetables to 15 farm to table restaurants. They are requesting changes so that both properties can be legal conforming lots.
  - B. **Close Public Hearing** – Motion by Huettl, second by Kufahl, to close the public hearing. Motion carried 5-0.
12. **Consider Comprehensive Plan for the Town of Jackson: 2050 amendment** - Motion by Huettl, second by Bishop to amend the Town Comprehensive Plan Map amending 4307 and 4347 Jackson Drive, Tax Key Numbers T7- 0137-00C and -0317-00D, from Urban Single Family Residential Land Use to Agricultural and Rural Single Family Residential Land Use, in accordance with Chapter 9 of the Comprehensive Plan for the Town of Jackson: 2050. Motion carried 5-0.



13. **Consider amending the Town Zoning Map** - Motion by Bishop, second by Behringer to amend the Town Zoning Map amending 4307 and 4347 Jackson Drive, Tax Key Numbers T7- 0137-00C and -0317-00D, from R-1 Single Family Residential to A-1 Agricultural and Rural Residential. Motion carried 5-0.
14. **Consider setting the Public Hearing for Ordinance TOJ-2026-001** - Motion by Huettl, Second by Behringer, to set the Public Hearing on Draft Ordinance TOJ-2026-001 to allow chickens and ducks as accessory use in R-1 Zoning Districts for February 12, 2026 during the regular Town Board Meeting. Motion carried 5-0.
15. **Consider Request from Tuesday Quilters Guild to display a Memorial Quilt in Town Hall** – Motion by Bishop, second by Huettl to display a memorial quilt made by the Tuesday Quilters in the Fireplace Room of the Upper Hall. Motion carried 5-0.
16. **Consider Resolution J-2026-001** - Motion by Kufahl, second by Bishop, to adopt Resolution J-2026-001, a Resolution supporting a joint application with the Village of Germantown for an Agricultural Road Improvement Grant for the Reconstruction of Pioneer Road from Country Aire Drive to Division Road. Motion carried 5-0.
17. **For discussion only, consider an amendment to the Employee Procedures and Regulations, revised 6-9-2025, specifically, Compensatory time, hours for full time, and clothing allowance, and meal breaks** – No formal action taken; consensus by the Board to have the Clerk draft revisions for consideration at the February Board meeting.
18. **Washington County Board report.** – No report as the County Board does not meet until January 14, 2026.
19. **Buildings report** – Behringer will place an order with ABC Gutters for gutter leaf guards for Town Hall. The dining room painting is complete, and the painter also painted the basement stairwell.
20. **Grounds report** – No report.
21. **Weed Commissioner’s report** – No report.
22. **Equipment Manager report** – Hartwig has been in touch with Scooter at Ozaukee County Fleet Services. The dump box should arrive by February and the plow package later in the year. Truck #16 had the alternator and starter replaced. The Loader had 2 hydraulic hoses replaced. Truck 12 is currently being serviced at Lakeside International for electrical and regeneration issues. Performing full maintenance on the zero-turn mower for Town Hall. Sold truck 14 at Auction for \$13,000 and some miscellaneous equipment for about \$600.
23. **Transfer Station report** – Both cardboard balers are working and being used. We are back to 3 workers after using 4 for the holidays.
24. **Highway/Chairman’s report** – Most of the work this month has been equipment and shop maintenance as described in Item 22. The County will be starting tree trimming and removal on Jackson drive and Cedar Creek Road with their bucket truck soon. We went out plowing and salting three times. After selling the miscellaneous equipment, we have room for, and are researching the purchase of, a work bench or tool chest and a retractable hose reel for the pressure washer.
25. **Communications and announcements** - None
26. **Review of bills and authorization of payment** – Motion by Huettl, second by Bishop, to authorize the payment of bills. Motion carried 5-0.
27. **Adjournment** - Motion by Bishop, second by Huettl, to adjourn at 8:25 pm. Motion carried 5-0.

Respectfully Submitted,

Robert M Eichner

Town Clerk

Robert H Hartwig

Town Chairman

Approved: February 12, 2026



# Jackson Fire Department

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Jackson, Wisconsin 53037  
Telephone (262) 677-3811



## Year-End Summary

This year, the department responded to **1,318 calls for service**, an increase from **1,175 calls** the previous year. We also completed **980 fire inspections**, reflecting our continued emphasis on prevention and community safety.

Several key staffing and organizational milestones were achieved. We promoted a **full-time Lieutenant**, added a **full-time MPO**, and filled **POC MPO positions**, while also establishing a future list of POC officers. A new MPO schedule was implemented to align with our **48/96 shift**, providing greater consistency in scheduling, team assignments, and overall operations. This same approach was applied to our **Incident Command rotation**, which has proven to be a significantly improved and more effective system.

Training and leadership development remained a priority throughout the year, with **44 training sessions conducted** and **12 officer meetings held** to ensure consistency, preparedness, and strong communication across all ranks.

Over the holiday period, the department experienced a notably high call volume, responding to **58 calls**, including **6 fire-related incidents** and **52 EMS calls**, further demonstrating the department's ongoing operational demands.

On the apparatus and administrative side, a **new fire engine was ordered**, with delivery anticipated around **2029**. We also successfully established a **formal pay scale for all positions** within the department, ensuring long-term consistency, transparency, and sustainability.

Additionally, we completed our **first full year of service with the Town of Germantown**, which has gone well overall. The primary challenge identified has been ongoing issues with the **school fire alarm system**; however, this matter is currently being actively addressed.

Overall, the year reflected continued growth, improved structure, and strong progress toward the department's long-term goals.

## December Operational Summary

During the month of **December**, the department experienced a **very high call volume**, with the vast majority of incidents being **EMS-related**. Calls were heavily concentrated on **medical emergencies, lift assists, falls, breathing difficulties, cardiac-related complaints, and altered mental status**, particularly involving **elderly residents** and assisted-living or multi-unit residential facilities.

A significant portion of calls involved **non-transport medical assists**, including lift assists and patient evaluations, highlighting the continued strain placed on emergency services by an aging population. Several calls required **advanced medical intervention**, including seizures, diabetic emergencies, strokes, cardiac events, and unresponsive patients. Crews also handled multiple **mental health and substance-related incidents**, requiring coordination with law enforcement and medical facilities.

December also saw **multiple motor vehicle crashes**, some involving **vehicles on their side, airbag deployment, fuel leaks, and multiple patients**, requiring coordinated EMS and fire responses. Weather and roadway conditions contributed to several of these incidents.

From a fire response perspective, the department handled **numerous fire alarm activations**, both residential and commercial, the majority of which were false alarms or system-related issues. Fire activity included **mutual aid responses to working structure fires through MABAS**, as well as responses to **fire-related hazards**, including smoke investigations and fires contained within walls or electrical systems. These incidents required coordinated responses with neighboring departments and regional resources.

Call volume increased notably during the **holiday period**, with sustained daily activity and several days involving **back-to-back calls**. Despite the volume and complexity of incidents, crews maintained effective operations, timely responses, and positive outcomes across a wide range of emergency situations.

Overall, **December was one of the busiest and most demanding months of the year**, underscoring the department's critical role in emergency medical response, interagency cooperation, and community safety during peak seasonal demand.

### **New Year Activity Update**

Since the start of the new year, the department has responded to **26 calls for service**, consisting of **25 medical calls** and **1 fire call**.

The fire incident involved a **small structure fire at the old Drexel building on Industrial Drive (behind Jimmy's)**. The fire originated from **metal grinding activities conducted by scrappers**. While the building itself contained minimal contents, **residual paint and lacquer materials** contributed to accelerating the fire spread. Due to a quick and effective response, the fire was **knocked down rapidly**, resulting in **no serious property damage and no injuries**. At this time, we continue to work through ongoing issues with the fire alarm system to ensure it is fully operational as soon as possible.

We received excellent assistance and prompt response from our neighboring departments, including **West Bend Fire Department, Germantown Fire Department, Slinger Fire Department, Newburg Fire Department, and Hartford Fire Department**. Their quick showing and coordinated efforts were greatly appreciated.

### **Training Update**

During this week's training, personnel conducted **cold water rescue operations on Cedar Creek at the Highway M bridge**. Ice conditions were ideal for demonstrating how easily a person can fall through the ice and quickly become overwhelmed by strong under-ice currents. This training reinforced the hazards associated with ice-covered waterways and strengthened our members' readiness to respond to cold water rescue incidents safely and effectively.